



Alaska Nurses
Association

**2023 AaNA Board of Directors and
Labor Council
General Election**

Candidate Biographies

Position Running For

AaNA Board of Director-President

Name, Credentials

Shannon Davenport, ADN, BSN, CHRN, FBN

Present Employment Position

Creekside Surgery Center

Residence

Anchorage, AK

Years' experience as an RN

13

Past 5 years of Professional Experience in Nursing or Related Position

PACU and OR RN, Creekside Surgery Center March 2020-Present

Hospice RN, Ancora Jan 2021-Present

Legislative Co-Chair, AaNA Feb 2021- Present

Hospice RN, PAMC June 2018-Jan 2021

AaNA or Other Organizational Experience

I have had the privilege of being a member of the AaNA since 2018 through my work as a Hospice nurse at Providence Alaska Medical Center and as the Co-Chair for the Legislative Committee since 2021. I have had the opportunity to work with phenomenal individuals with the AaNA who have shown me what being a leader truly means. I have volunteered with a number of organizations over the years to include medical missions both overseas and locally providing medical care and immunizations, FISHE program, Kids kitchen, and Beans Cafe organizations to aid with providing meals for the food insufficient in our communities and assisting with educational pursuits as a Judge for HOSA competitions and a mentor for high school/ college bound students pursuing healthcare degrees.

I am a current member in the following organizations:

ASPAN- Member of the American Society of Perioperative Nurses

AK Hospice and Palliative Care Nurse Association

Legislative Co-Chair for the AaNA

AK1-DMAT- Alaska Disaster Medical Team

HOSA- Future Health Professionals High School Organization

Faith Based Nurse at St. John Methodist Church

Strongman Competitor/ Coach- USS Strongman Organization

Nurse Educator- Creekside Surgery Center

Statement of Interest

As a nurse I have learned that change does not happen without standing up for what you believe in and by being a voice to advocate for the patients we care for. As the President of the AaNA, my role is to provide a platform and to advocate for all the nurses in Alaska by bringing the issues that we face in our daily roles and our future battles to the forefront of our organizations and the communities we serve. Through my work with the AaNA Legislative Committee, I have served the nurses of our organization by ensuring that our issues and concerns are being heard by members of the House and Senate; and by supporting legislative bills that will benefit the safety and sustainability of nursing.

My goals include:

1. Continuing with our role in legislation by supporting safe staffing practices, opposition of the Nurse licensure compact, workplace violence in healthcare, and any other areas of legislation that pertain to nursing and safety for our communities.
2. Ensuring that our continuing education CEUs and information sessions are sustained and persevered to provide more educational opportunities for current and future nurses.
3. Encouraging membership growth by focusing on both union and non-union nurses in hospital and community settings, also expanding our future membership with student nurses throughout the state.
4. Strengthening our relationships with other healthcare and community organizations to ensure cohesive partnerships for nursing and community issues.
5. My final goal is to keep with the vision of the AaNA and follow in the footsteps of my predecessors, assuring that the AaNA will continue to be a home for all nurses, a place of acceptance and unity, where all are welcome.

Position Running For

AaNA Board of Directors-Rural Director

Name, Credentials

Karlene Ann Dettwiller, MHA, BSN< RB

Present Employment Position

Quality Management, Chief, Quality Management

Residence

Anchorage, AK

Years' experience as an RN

12

Past 5 years of Professional Experience in Nursing or Related Positions

Chief of Quality Management, Alaska VA April 2022-Present

Primary Care Nurse Manager 2020-2022

Asst. Primary Care Nurse Manager 2018-2020

AaNA or Other Organizational Experience

I have been so fortunate to be part of the AaNA the last few years and have served 2 previous terms as the Rural Director for the Board of Directors. I have been part of monthly meetings, AaNA Conferences, committee planning sessions and more. I really enjoy having a voice for nurses everywhere in our beautiful state of Alaska and helping to support initiatives through my leadership on the board.

Statement of Interest

I would be so fortunate to hold another term on the Board of Directors as the Rural Director for the AaNA. I really enjoy bringing another voice, leadership, and perspective to help represent nursing across our state. Nursing is the core of health care, and all of our voices deserve to be heard no matter where we live in our state. Being able to represent nursing and use my diverse nursing experience has been very beneficial to the AaNA. It is my hopes and goals that I can continue to advocate for nurses, provide a voice, leadership, and make advances in Nursing for all of us while preserving our principles. Whether that be serving on various committees, planning boards, or talking at speaking engagements I am happy to be a nurse and serve other nurses.

Position Running For

AaNA Director at Large

Name, Credentials

Beth Farnstrom, BSN, RN

Present Employment Position

Providence Alaska Medical Center

Residence

Anchorage, AK

Years' experience as an RN

43

Past 5 years of Professional Experience in Nursing or Related Positions

PACU RN, Charge Nurse Providence September 2001 to present.

AaNA or Other Organizational Experience

Director at Large for AaNA
Director of Professional Practice AaNA
Member Legislative AaNA
Faith Community Nurse
Alaska State Board of Nursing-8 years

Statement of Interest

Nursing is a trusted profession. Nurses have the education to be leaders in health care delivery to Alaskans. Nurses are now becoming more active in our profession. Nurses need to be making the decisions and not having others telling us what to do. During the pandemic the public saw that nurses endangered their lives to take care of patients. I hope to continue as a director to be involved with the legislators to educate them to make good decisions to support nurses. I hope to encourage and foster younger nurses to continue to make nursing a great profession. If nurses learn to work together and to support each other, we can make a difference.

Position Running For

AaNA BOD/LC Treasurer

Name, Credentials

Kimberly Kluckman, RN, BSN

Present Employment Position

Providence Alaska Medical Center

Residence

Anchorage, AK

Years' experience as an RN

14

Past 5 years of Professional Experience in Nursing or Related Positions

Providence Alaska Medical Center 2009-Current

AaNA or Other Organizational Experience

I graduated locally at the University of Alaska Anchorage with a Bachelors in Nursing. I have pursued some graduate classes towards an Advanced Nurse Practitioner

I've been in a leadership position with the AaNA for a few terms and I have enjoyed my work as BOD and Labor Council Treasurer. I hope to further my knowledge and experience by serving another term. My plan is to continue to mentor our PRN Treasurer with the day-to-day finances of the organization so we can work as a team. The AaNA is also in transition- and I hope to take on more responsibilities which have been held by the current Labor Council Chair.

This year together with the Love a Nurse Run Task force the AaNA hosted an in-person 5K Run, for the first time since the COVID-19 pandemic.

Statement of Interest

I believe in the importance of Union representation for the Registered Nurses at Providence Alaska Medical Center, as well as in CPGH and KTN. As Treasurer for the BOD and LC I will continue to support Registered Nurses in our state now and in the future. Supporting organizations who advocate for the health and wellbeing of the people of Alaska is my goal.

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I understand the great responsibility of the Treasurer, I will work to safeguard and protect the financial interests of the AaNA. I would like to continue to work with the AaNA organization to fulfill its Mission and Values and continue to grow the organization.

Position Running For

AaNA BOD Director at Large & Labor Council

Name, Credentials

Sara Massmann, RN PCCN

Present Employment Position

PeaceHealth Ketchikan Medical Center

Residence

Ketchikan, AK

Years' experience as an RN

16

Past 5 years of Professional Experience in Nursing or Related Positions

Nurse Case Manager, PeaceHealth Ketchikan 1/23 to the present
ICU Nurse, PeaceHealth Ketchikan 6/18 to 1/23

AaNA or Other Organizational Experience

Since moving to Ketchikan in 2018, I have been an active member in the Alaska Nurses Association. This started by attending meetings in Ketchikan & serving as a Grievance Officer. I then expanded my involvement in the AaNA by attending Legislative Committee Meetings. Since 2020 I have been the Co-Chair of the Legislative Committee. I have also served as a director at Large on the Board of Directors & a Director for the Labor Council. was a delegate to the 2022 AFT Convention. I am active on AFT Committees & subgroups. I have actively worked to stop the Alaska State Legislature from passing legislation that would force the AaNA to join NLC. I am looking forward to our next session that will include legislation for Safe Staffing & continuing to fight against the NLC. I have over 30 years' experience in working with the Unions & political organizations. This includes Alaska & Minnesota Nurses Association & the Minnesota Democratic Party. Since being in Alaska, I have been registered as Non-partisan.

Statement of Interest

I would like to continue to serve on the Board of Directors & The Labor Council for the AaNA. I feel that I'm just getting started on my goals to help grow both organizations. I have the experience to understand the need for both a professional & labor organization that can work together to support all Nurses in Alaska. My goals are to engage members of the 3 bargaining units & nurses in communities throughout Alaska to learn how to take an active role in having their voice heard within our workplaces & in with in our local, state & national government.

Position Running For

AaNA BOD/LC Staff Nurse Director & LC Secretary

Name, Credentials

Stacey L Sever, BSN RN CCDS

Present Employment Position

PAMC-Clinical Documentation

Residence

Anchorage, AK

Years' experience as an RN

29

Past 5 years of Professional Experience in Nursing or Related Positions

Lead Clinical Documentation Specialist PAMC 2020 to present.

Clinical Documentation Specialist PAMC 2014-2020

Clinical Nurse Educator PAMC ED 2010-2014

ED RN PAMC 2007-2010-Flight Nurse PAMC 1999-2007 / ED RN PAMC 1998-1999

AaNA or Other Organizational Experience

I have been the Health and Safety Officer for PRN/AaNA for several years, working on projects such as workplace violence prevention and being a resource during the COVID pandemic.

Statement of Interest

I enjoy my role as a health and safety officer. I feel that I have been assisting in the change for the safety of nurses at PAMC.

Position Running For

AaNA AFT Delegate

Name, Credentials

Terra Colegrove, RN

Present Employment Position

PAMC/OR

Residence

Anchorage, AK

Years' experience as an RN

37

Past 5 years of Professional Experience in Nursing or Related Positions:

PRN President, 2013-current
AaNA BOD Vice President/LC Vice Chair-current

AaNA or Other Organizational Experience

I began my nursing career in 1987 at Providence Alaska Medical Center (PAMC) and consider myself invested in the PAMC work environment. I was just one of many PAMC nurses supporting the idea of AaNA and it is my desire now to contribute more directly to the AaNA practice of educating and empowering nurses. I have held the position of President of Providence Registered Nurses since 2013. In addition, I currently hold the position of BOD Vice President/LC Vice Chair

Statement of Interest

As an elected leader of Providence Registered Nurses, AaNA Board of Directors, and AaNA Labor Council any vision and strategic goals would focus on formulating effective communication across the entire organization. A clear and consistent message, that each member's contribution becomes the collective benefit, is best represented through AaNA's organizational structure and its management.

I am currently on the AFT Code Red committee which is addressing staffing issues with all the AFT Healthcare affiliates.

Position Running For

AaNA AFT Convention Delegate

Name, Credentials

Jane Erickson ADN, RN

Present Employment Position

Providence Alaska Medical Center

Residence

Anchorage, AK

Years' experience as an RN

36

Past 5 years of Professional Experience in Nursing or Related Positions

PAMC In the Adult ICU since 1986

AaNA or Other Organizational Experience

I have been involved with the AaNA since 1999 when I walked the picket line and in 2014 I was elected into a leadership role. I've been active as a grievance officer since 2016. I was also involved with the national search for a national affiliate when the AaNA chose the AFT. I was then elected to be one of the first delegates to go to the national convention.

Statement of Interest

I have served as an AFT delegate for the AaNA since 2015. I have been an active leader with the AaNA and have supported the goals & values of this organization. I would be honored to be elected as a delegate to represent the Alaska Nurses Association at the 2024 AFT national delegate convention.

Position Running For

AaNA AFT Convention Delegate

Name, Credentials

Sara Massmann, RN PCCN

Present Employment Position

PeaceHealth Ketchikan Medical Center

Residence

Ketchikan, AK

Years' experience as an RN

16

Past 5 years of Professional Experience in Nursing or Related Positions

Nurse Case Manager, PeaceHealth Ketchikan 1/23 to the present
ICU Nurse, PeaceHealth Ketchikan 6/18 to 1/23

AaNA or Other Organizational Experience

Since moving to Ketchikan in 2018, I have been an active member in the Alaska Nurses Association. This started by attending meetings in Ketchikan & serving as a Grievance Officer. I then expanded my involvement in the AaNA by attending Legislative Committee Meetings. Since 2020 I have been the Co-Chair of the Legislative Committee. I have also served as a director Director at Large on the Board of Directors & a Director for the Labor Council. was a delegate to the 2022 AFT Convention. I am active on AFT Committees & subgroups. I have actively worked to stop the Alaska State Legislature from passing legislation that would force the AaNA to join NLC. I am looking forward to our next session that will include legislation for Safe Staffing & continuing to fight against the NLC. I have over 30 years' experience in working with the Unions & political organizations. This includes Alaska & Minnesota Nurses Association & the Minnesota Democratic Party. Since being in Alaska, I have been registered as Non-partisan.

Statement of Interest

Since becoming active with the legislative committee, I have learned how the AFT supports the AaNA in their goals to be a successful Union Local. I am a member of committees & subgroups within the AFT that support our goals within our Legislative Committee. I have attended national conferences within the AFT for Legislative issues & also the Western Conference. I actively know how national issues affect nurses in Alaska, through my continuously being aware of AFT activities, etc. I came to Alaska with a background in

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working with Unions throughout the country. I have grown my contacts throughout the country within our Labor Union & the AFL-CIO. have continued that, through my work with the AFT. I would like to be a returning delegate to continue the work I have started on behalf of the AaNA - Local 1853 at the 2024 AFT National Convention.

Position Running For

AaNA AFT Convention Delegate

Name, Credentials

Donna Phillips, RN

Present Employment Position

PAMC-ICU

Residence

Anchorage, AK

Years' experience as an RN

44

Past 5 years of Professional Experience in Nursing or Related Positions

AFT-VP, 5 years
AaNA LC Chair-2000-present

AaNA or Other Organizational Experience

Member, AFT Nurses & Health Professionals Program & Policy Council-2015 to Present
Delegate for AaNA to AFT 2016, 2018, 2020 & 2022 Convention
Hearing Officer, State of Alaska Workers Compensation Board-2014-2019
AaNA Labor Council member-2000 to Present.
AaNA Labor Council Chair-2002 to 2011, 2012 to Present.
PRN Negotiating Team, several contracts.
AaNA Treasurer-2007 to 2011
Central Labor Council Delegate, Anchorage-2003 to Present
Vice President for AaNA, AK AFL-CIO-2003 to 2005, 2009 to 2022
Various committees at PAMC including safe patient handling, environment of care, pharmacy & therapeutics.
Treasurer of Alaska Nurses PAC.

Statement of Interest

As an AFT-VP, I am honored to serve our National Union, AFT in this position. Supporting our work done locally and at a national level is very rewarding. As staffing legislation is expanding to other states beyond CA & MA (ICU nurse: patient ratios only) we have a fabulous opportunity to raise our voices to help our patients receive the same level of nursing care as in states that have

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legislation to protect their patients. At the last AFT convention, in Boston 2022 the delegates passed a resolution to have Safe Patient Staffing legislation in at least 5 states by 2024. We are well on our way with the additional legislation in OR, WA and CT. As our state representative on the AFT Healthcare Program and Policy Council, this is an opportunity to guide the work of our division within the AFT. I would be honored to serve as one of your delegates to the AFT convention, 2024 Houston, TX.