



AaNA General Assembly Minutes
Aloft Hotel & Zoom, Anchorage, Alaska
October 8, 2022

Chairperson: Jane Erickson

Call to order: 1:07pm

Present: See roster

Minutes transcribed by: Geri Heiner

Adjourned: 3.09pm

Agenda/Topics	Discussion/Recommendations	Actions
Call to Order	Jane Erickson, President of AaNA Board of Directors at 1:07pm.	None
Jane Erickson	<ul style="list-style-type: none"> Thanked everyone for coming to the General Assembly (GA) meeting & noted the past three days of the TTN Conference have been wonderful with great speakers & diverse topics. This is the first in person TTN since the 2019 pandemic. Being able to offer it both in person & virtual allows for statewide coverage. 	None
Roll Call	AaNA BOD Members -Jane Erickson. President-Jane Erickson, Vice-President-Terra Colegrove, Treasurer-Kimberly Kluckman, Secretary-Jessy Hilliard, Director At Large-Beth Farnstrom, Director At-Large-Stacey Sever, Director At-Large-Cindy Booher, Director At-Large-Sara Massmann, Greater Alaska Director-Patrick Taylor, Labor Council Chair-Donna Phillips, Rural Director-Karlene Dettwiller, & Director At-Large-Brittany Mackey. Quorum established.	None
President's Address	<p>Jane Erickson Reported</p> <ul style="list-style-type: none"> GA progress-staffing has become a huge issue. Coming out of the pandemic has created severe nursing shortages & ratios of nurses to patients have gone to levels driving nurses from hospital staffing. HAPI & falls are on the rise. Alaska AFL-CIO & AFT passed resolutions that address staffing crisis. AaNA members & leaders have continued to work to oppose the Nurse Licensure Compact by educating legislators, our members & stake holders. Launched the new AaNA website. Planning to hold two Nursing Narratives next year. One during TTN convention week & the other one during Nurses Week (May 6-12). Nurse Honor Guard supported by the Foundation for Alaska Nurses is a program that provides a tribute to a nurse at their memorial service for all they did for others throughout their life is getting more recognition. Partnered with Wasilla/Palmer areas who will start doing in their locations. Membership continues to grow with some members who have developed into activists & leaders. 	None
Parliamentary Procedure Review	<p>Donna Phillips, Labor Council Chair-reviewed Parliamentary Procedure rules (obtaining & assigning the floor, how a motion is brought before the assembly, consideration of motion-can debate, chair then calls for a vote, chair announces result of vote. Those in favor say Aye, opposed No</p> <ul style="list-style-type: none"> Reviewed meaning of colored voting cards-Green yes, yellow abstaining, & red against. Changes could be made using the triplicate form in their folder & submitting it to the staff at the front table. Must have the language change signed by another member in addition to the member submitting. Voting was done via Zoom & in person. Zoom individuals were monitored for voting. 	None
Review of Agenda	Jane motioned to approve the agenda as written-Patrick Taylor / Donna Phillips second. Approved.	Completed
Minutes of 2021 General Assembly	2021 General Assembly minutes reviewed. Motion to accept minutes-Kimberly Kluckman / Sara Massmann. Approved.	Completed

<p>Review of Reports</p>	<p>Financial Reports-Third Quarter 2021-2022 Final Reports-Professional & Labor- Kimberly Kluckman Professional- January 2021 through December 2021</p> <ul style="list-style-type: none"> • Reviewed, screen shared & in person end of 2021-Profit & Loss Budget vs. Actual-Professional Summarized. • Noted it cost more to do Professional side. Goals are to be more independent, increase Association membership & cut magazines costs by moving towards digital. • Shared Personnel costs include both Professional & Labor for staff labor. • Donna Phillips motioned to accept the Final 2021Report as resented. Jane Erickson second. Vote unanimous. Passed. Copy at AaNA office. <p>Labor- January 2021 through December 2021</p> <ul style="list-style-type: none"> • Reviewed, screen shared & in person-Profit & Loss Budget vs. Actual-Labor Summarized-Labor Budget • Predicted low because of COVID-19, less travel. Donna’s Vice-President travel is paid by AFT. • Same as above-shared personnel costs include both Professional & Labor for staff. • Spend more money during negotiation years. • Sara motioned to accept the 2021 Labor Report as presented. Jane second. Vote unanimous. Passed. Copy at AaNA office. <p>Professional-Q3-January through September 2022</p> <ul style="list-style-type: none"> • Reviewed, screen shared & in person including a Pie Chart Overview-Profit & Loss Budget vs. Actual-Professional Summarized • Paper cost increase, thus magazine cost increased. • Sara motioned to accept the 2022-Q3 Association as presented. Jane second. Vote unanimous. Passed. Copy at AaNA office. <p>Labor- Q3-January through September 2022</p> <ul style="list-style-type: none"> • Reviewed, screen shared & in person including Pie Chart-Profit & Loss Budget vs. Actual-Labor Summarized • Travel increases due to Leadership & Grievance training & AFT meetings. • 2021 AFT dues were paid in 2022 (September, October & November). • Labor Administration over due to donation to Defend our Constitution which was given through restricted Solidarity fund (rebate from AFT). • Legal Expenses over due to multiple bargaining sessions for nurses in Ketchikan • Sara motioned to accept the 2022-Q3 Profit & Loss Budget vs. Actual-Labor Summarized. Vote unanimous. Passed. Copy at AaNA office. <p>Membership Reports-Terra Colegrove</p> <ul style="list-style-type: none"> • Reviewed, screen shared & in person. • End of 2021-Active members-1359, Labor-1266, AaNA only-63, Associate members-30 for overall total of 1503. • As of September 27, 2022-Active members-1341, Labor-1256, AaNA-45, Associate members-40 for overall total of 1500. <p>Labor Council Chair Report-Donna Phillips</p> <ul style="list-style-type: none"> • Thanked presenters, CE team & staff for making conference a success. Thanked out going Labor Council members-Becky Hart with CPGH who has moved on to be a travel nurse & Katie Davis with CPGH who has moved on to be a nursing supervisor at the CPGH hospital. • AaNA trains nurses to be Grievance Officers so they can support & represent nurses when they have individual issues by attending discipline or investigation meetings. • Present three Grievance Officer Trainings a year with General Counsel or an Associate on zoom. • AFT had a Resolution to address staffing crisis in the Health Care Workforce, Mental Health & how important it is to take care of ourselves, & In-services for ongoing education of members on advocacy for each other. • Fedrick Ingram, AFT Secretary-Treasurer of American Federation of Teachers spoke at Friday’s TTN Conference on the Constitutional Convention question facing voters in AK at Nov. election. 	<p>None</p>
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	<p>2022 Board & Labor Council Elections Reports-Geri Heiner</p> <ul style="list-style-type: none"> • Screen shared & in person election results for AaNA Board of Directors General Election & Joint Board of Directors & Labor Council General Election. • All candidates were uncontested so were elected by acclamation. Pursuant to Article IX of the AaNA Bylaws. Candidates will assume office on October 15, 2022. • 2022 Board of Directors Election-Jessy Hilliard-Secretary, Patrick Taylor-Greater Alaska Director, Cindy Booher-Director At-Large • 2022 Joint Board of Directors & Labor Council General Election-Donna Phillips-Labor Council Chair / Chair, Terra Colegrove-Vice President / Vice Chair, Brittany Mackey & Jenipher Young-Director At-Large. <p>Welcoming of New Board & Labor Council Members-Jane Erickson</p> <ul style="list-style-type: none"> • Jane Erickson welcomed all incoming elected leaders & outgoing leaders Quinn Sharkey who took a job with the state & Katie Davis who took a Nurse Supervisor position for CPGH for their dedication & service. • Informed everyone Board of Directors & Labor Council meetings are on the 4th Wednesday of each month beginning at 4:30pm with Labor Council to follow BOD. 	
Bylaws	<p>Proposed Bylaws Revisions-Jane Erickson</p> <ul style="list-style-type: none"> • Shared on screen & in person. • Article IX-Section 3-The ballot shall be provided to each AaNA Professional member. Members must have paid dues no later than 30 days prior to the ballots being mailed (proposed adding) or E-mail using a home E-mail for the election. • Article IX-Section 5-the marked ballot shall be returned as posted on the ballot. Ballots will be counted by a disinterested third party. Proposed adding-If an electronic ballot is used its results will be anonymously tallied via secured application that meets the high-quality standards required by the DOL of election of officers. • Article XIII-Section 2-Structural Units shall include the Board of Directors, Labor Council & Local Bargaining Unit Boards (removed Districts Nurses Associations). Any change in the structural units will require a vote of the membership via mail or electronic ballot. Received a motion to strike Article 2 of the bylaws and renumber remaining Articles. Membership voted in 2020 to do away with the District Nurses Association due to lack of interest & geographical areas it was too hard to maintain. No longer relevant to the organization. Terra Colegrove / Sara Massmann second Amendment vote to remove from Article XIII-Section 2. Vote unanimous. Passed. • Jane motioned to accept amendment & all bylaw changes-Vote unanimous. Passed. 	
2022 Resolutions	<p>Resolution 2022-1-2023 Advocacy Priorities</p> <ul style="list-style-type: none"> • Motion to adopt Resolution # 1 Donna Phillips / Kimberly Kluckman- Vote unanimous. Adopted as written. <p>Resolution 2022-2-2023 Continuing Education Priorities</p> <ul style="list-style-type: none"> • Motion to adopt Resolution # 2-Donna Phillips / Beth Farnstrom-Vote unanimous. Adopted as written. <p>Resolution 2022-3-Affirming our Commitment to Workplace Violence Prevention</p> <ul style="list-style-type: none"> • Motion to adopt Resolution # 3-Kimberly Kluckman / Sara Massmann- Vote unanimous. Adopted as written. <p>Resolution 2022-4-Addressing Nurse Staff Shortages in the Healthcare Workforce</p> <ul style="list-style-type: none"> • Motion to adopt Resolution # 4-Sara Massmann /Donna Phillips. Vote unanimous. Adopted as written. <p>Resolution 2022-5-Raising Awareness of Post-Traumatic Stress Disorder in COVID-19 Survivors</p> <ul style="list-style-type: none"> • Motion to adopt Resolution # 5-Brittany Mackey / Sara Massmann-Vote unanimous. None opposed. Adopted as written. <p>Resolution 2022-6-In Support of the PRO Act: Protecting the Right to Organize</p> <ul style="list-style-type: none"> • Motion to adopt Resolution # 6-Sara Massmann / Stacey Sever- Vote unanimous. Adopted as written. 	Completed

	<p>Resolution 2022-7-Affirming Opposition to Nurse Licensure Compact Legislation in Alaska</p> <ul style="list-style-type: none"> • Motion to adopt Resolution # 7-Lorraine Embretson / ? Vote unanimous. Adopted as written. <p>Resolution 2022-8-Addressing the Mental Health Needs of Nurses</p> <ul style="list-style-type: none"> • Motion to adopt Resolution # 8- Brittany Mackey / Sara Massmann. Vote unanimous. Adopted as written. 	
Door Prizes Announcements	<p>Kimberly Kluckman</p> <ul style="list-style-type: none"> • Thanked everyone for attending TTN conference & individuals/staff who put it together. • Presented door prizes. • Reminder Board Retreat is October 9th beginning at 11:30am at AaNA office & Zoom. 	None
Adjournment	Accepted a motion to adjourn-Jane Erickson (unable to hear who second) at 3:09pm	Completed