



Alaska Nurses  
Association

**AaNA General Assembly Minutes**  
**Alaska Pacific University, Anchorage, Alaska**  
**October 14, 2023**

**Chairperson:** Jane Erickson  
**Call to order:** 12:45PM  
**Present:** See roster  
**Minutes transcribed by:** Geri Heiner  
**Adjourned:** 3:30pm

Agenda/Topics	Discussion/Recommendations	Actions
Call to Order, Announcements	Jane Erickson, President of AaNA Board of Directors called meeting to order at 12:45pm.	None
Jane Erickson	Welcomed & thanked everyone for coming to Trending Topics in Nursing & attending the General Assembly (GA).	None
BOD Roll Call	<b>AaNA BOD Members</b> -Jane Erickson. President-Jane Erickson, Vice-President-Terra Colegrove, Treasurer-Kimberly Kluckman, Secretary-Jessy Hilliard, Director At Large-Beth Farnstrom, Staff Nurse Director-Stacey Sever, Director At-Large-Cindy Booher, Director At-Large-Sara Massmann, Greater Alaska Director-Patrick Taylor, Labor Council Chair-Donna Phillips, Rural Director-Karlene Dettwiler, & Director At-Large-Brittany Mackey.	None
President's Address	<p><b>SHARPS Program</b>-Jane Erickson</p> <ul style="list-style-type: none"> <li>• Explained to members that the SHARPS Admissions Committee is a Federal Loan Program to help recruit &amp; retain health care professionals in Health Professional Shortage Areas (HPSA) in medical, dental &amp; behavioral health in exchange for repayment of educational loans. An admission committee meets monthly to review application to review applications for approval.</li> <li>• Recently OCS has petitioned to consider accepting applicants outside the patient care area. The council has asked for an in-depth review of those job descriptions. The council wants the focus to remain on direct patient care &amp; for admin positions in hard to fill areas.</li> <li>• OCS has put in a request for multiple positions (Administrative, HR, nurse &amp; Behavioral Health) which will be</li> </ul>	None

	<p>discussed at the November SHARPS Council meeting on October 26, 2023.</p> <p><b>Medicaid Taskforce</b>-Jane Erickson</p> <ul style="list-style-type: none"> <li>• Is legislative &amp; regulation driven.</li> <li>• AaNA president (Jane) attends meetings to represent nurses &amp; reports back to members to keep them educated.</li> <li>• AaNA BOD has a student representative from APU who attends BOD meetings &amp; has positions for UAA &amp; Charter College students.</li> </ul>	
Parliamentary Procedure Review	<ul style="list-style-type: none"> <li>• <b>Overview of Parliamentary Procedures, Instructions for In-Person &amp; Zoom Participants</b>-Jane Erickson, BOD President explained follow Roberts Rules of Order &amp; had members review the copy in their folders. Reviewed meaning of colored voting cards-Green yes, yellow abstaining, &amp; red against.</li> <li>• <b>Making a Motion</b>-Reviewed &amp; explained how to make a motion. When a resolution is introduced &amp; asks for a motion to debate &amp; adopt, it requires a second to debate.</li> <li>• <b>Call the question</b>-Reviewed &amp; explained if exhausted all debate on a specific proposal, one can “call the question” – a 2/3 vote is required to close debate &amp; then can vote again on approving or not approving the proposal. Have to have the floor to call the question.</li> <li>• <b>Point of Order</b>-A point of order calls upon the chair to make a ruling. The chair then accepts the point of order which must be raised at the time the rules are broken or it would be too late.</li> <li>• Voting was done via Zoom &amp; in person. Zoom individuals were monitored for voting.</li> </ul>	None
Review of Agenda	Jane motioned to approve the agenda as written. <b>Approved.</b>	Completed
Minutes of 2022 General Assembly	Review & adoption of the 2022 General Assembly minutes. Motion to accept minutes- <b>Approved.</b>	Completed
Review of Reports	<p><b>Financial Reports</b>-Kimberly Kluckman</p> <ul style="list-style-type: none"> <li>• Reviewed &amp; screen shared third Quarter 2022-2023 Final Financial Reports. 2022 Main Detail &amp; Summary for Q4 &amp; 2023 Main &amp; Detail &amp; Summary for Q3.</li> <li>• Kim noted negotiating years are more expensive.</li> <li>• Jane requested a motioned to accept both reports as presented <b>Approved</b></li> </ul>	None

	<p><b>Third Quarter 2023 &amp; 2022 Final Membership Report-Terra Colegrove</b></p> <ul style="list-style-type: none"> <li>• Reviewed &amp; screen shared end of year membership reports with members.</li> <li>• 2022 Q4-1386 active members, 1296 labor, 46 AaNA, 44 Associates &amp; 1547 grand total.</li> <li>• 2023-Q3-1443 active members, 1346 labor, 41 AaNA, 53 Associates &amp; 1589 grand total.</li> <li>• Jane made a request a motion to approve the membership. Sara / Shannon-<b>Approved</b>.</li> </ul> <p><b>Labor Council Chair Report-Donna Phillips</b></p> <ul style="list-style-type: none"> <li>• Introduced Zach Christy, new Labor Program Organizer &amp; staff (Andrea, Janet &amp; Geri).</li> <li>• Kim is taking over finance reports.</li> <li>• Sara (co-chair) &amp; Shannon (co-chair) are legislative representatives.</li> <li>• Terra is working on Ketchikan contracts &amp; PAMC.</li> <li>• CE-continues to provide a great program for members to receive CE. Recertified by the Montana Nurses Association to be a provider of CEs in AK</li> <li>• Dues change ballots are due October 30, 2023. Hope to lift the cap on 1 % for labor dues</li> <li>• Currently working on staffing ratios survey for statewide information to provide to legislators.</li> </ul> <p><b>Recognition of Outgoing Board &amp; Labor Council Members-Terra Colegrove</b></p> <ul style="list-style-type: none"> <li>• Terra recognized outgoing Board President Jane Erickson who has been president since 2015 &amp; introduced the new incoming Board President Shannon Davenport.</li> </ul> <p><b>Wellness Break-</b></p> <ul style="list-style-type: none"> <li>• Members were given a chance to participate in a wellness break.</li> </ul>	
2023 Resolutions	<p><b>Proposed Resolutions-Jane</b></p> <ul style="list-style-type: none"> <li>• <b>Resolution 2023-1-Support Increasing Nurses Awareness of the Homeless Population &amp; Health Risks Associated with Homelessness Advocacy Priorities.</b> Proposed amendment: change “homeless” to “unhoused” to reflect current preferred terminology. Jane motioned to adopt Resolution # 1-J. Hazen / S. Massmann. Vote unanimous. <b>Adopted as written.</b></li> </ul> <p><b>Resolution 2023-2-Attending the Alaska State Board of Nursing Meetings.</b></p>	Completed

	<ul style="list-style-type: none"> <li>• No amendments. Jane motioned to adopt Resolution # 2-P. Taylor / C. Booher-Vote unanimous. <b>Adopted as written.</b></li> </ul> <p><b>Resolution 2023-3-</b> Commit to Supporting Registered Nurses and Advanced Practice Registered Nurses in Increasing Awareness of Naloxone in the Reversal of Overdose from Opioids and the Availability of Naloxone in Alaska.</p> <ul style="list-style-type: none"> <li>• Proposed Amendment: Add LPNs since AaNA also has LPN members (friendly amendment). Stacy motioned to adopt Resolution 3. P. Taylor / S. Davenport. Vote unanimous. <b>Adopted as written.</b></li> </ul> <p><b>Resolution 2023-4-</b>Affirming Opposition to Nurse Licensure Compact Legislation in Alaska</p> <ul style="list-style-type: none"> <li>• No amendments. Jane motioned to adopt Resolution # 4-B Mackey / S. Massmann. Vote unanimous. <b>Adopted as written.</b></li> </ul> <p><b>Resolution 2023-5-</b>Participating in AFT’s Code Red Campaign</p> <ul style="list-style-type: none"> <li>• Amendment Proposal #1-strike ‘there is not a shortage of nurses’ and amend to WHEREAS, there is a staffing crisis due to nurses not wanting to work in unsafe workplaces.</li> <li>• Amendment proposal #2-AaNA will work to educate Alaska’s student nurses about the AFT Code Red campaign.</li> <li>• Amendment proposal #3 – add ‘resolved’ clause – Be it resolved the AaNA will advocate for safe staffing legislation.</li> <li>• Jane motioned to adopt amendments as presented- passed Resolution # 5 as amended -S. Massmann / D. Phillips-Vote unanimous. <b>Adopted as written.</b></li> </ul> <p><b>Resolution 2023-6-</b>Establishing a Union Nurse Retiree Program</p> <ul style="list-style-type: none"> <li>• No amendments. Jane motioned to adopt Resolution # 6-S. Massmann / S. Griffith- Vote unanimous. <b>Adopted as written.</b></li> </ul>	
Bylaws	<p><b>Proposed Bylaws Changes-2023-</b>Jane</p> <ul style="list-style-type: none"> <li>• Article II-Membership-Section 5-Dues Category sub section. <b>Add “or retired from”</b></li> <li>• Article VI-Committees, Taskforces &amp; Project Team-Section 4-Task Force. <b>Add “retiree”.</b></li> <li>• Article VII-Section 1-Purpose. <b>Add “retirees from an AaNA bargaining unit maintaining AaNA membership”.</b></li> <li>• Article VII-Section 5-Qualifications. <b>Add “or a retiree from an AaNA bargaining unit”.</b></li> <li>• Article VII-Section 6-Nominations &amp; Elections. <b>Add “or retired from to subsection 3 &amp; 4”.</b></li> </ul>	

	<ul style="list-style-type: none"> <li>Article VII-Section 12. <b>Add “or union retirees &amp; collective bargaining”. Strike Labor.</b></li> </ul>	
Door Prizes Announcements	<p>Jane Erickson</p> <ul style="list-style-type: none"> <li>Thanked everyone for attending TTN conference &amp; individuals/staff who put it together.</li> <li>Presented door prizes.</li> <li>Reminded everyone the Board Retreat is October 15<sup>th</sup> beginning at 11:30am at AaNA office &amp; Zoom.</li> </ul>	None
Adjournment	Jane motioned to adjourn-Patrick Taylor / Gwendolyn Carlson at 3:30pm	Completed