

MEMORANDUM OF UNDERSTANDING
Certifications

Based on the agreement met between PeaceHealth Ketchikan Medical Center (management) and the Alaska Nurses Association (union) on 8/28/24 and 11/5/24 at the Labor- Management RN Conference Committee. The professional agreement between the parties for January 31, 2024 through February 1, 2027 will be amended with an addition to Appendix B- List of Certifications.

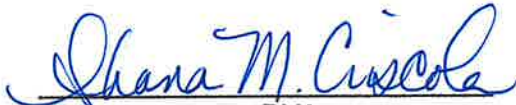
Specialty	Accredited Program/Title	Approved Certifying Body
Obstetrics	RNC-OB C-EFM	The National Certification Corporation (NCC) Effective 8/28/24
Hospice and Palliative Care	CHPN	Hospice and Palliative Care Credentialing Center (HPCC) Effective 11/5/24

Compensation will be effective for the first full pay period after the dates agreed to at the RNCC. Members are required to submit proof of certification, as required by PeaceHealth Ketchikan Medical Center via MyHR.

SIGNED FOR:

PeaceHealth Ketchikan Medical Center

Alaska Nurses Association




Shana Criscola, PHR
Senior HR Partner

Jori Nicholson, RN
Ketchikan Nurses-President

1/27/2025
Date

1/7/2025
Date