



Alaska Nurses
Association

Candidate Biographies

**Joint Board of Directors &
Labor Council and AFT
Delegate General Election**

FALL 2025

**Treasurer
(Labor Council)
&
Treasurer
(Board)**

Treasurer (Labor Council) & Treasurer (Board)

Caitlin M. Smiley, RN

Present Employment Position:

RN ICU, PAMC ICU

Residence:

Anchorage, AK

Years' experience as an RN:

11.5

Past 5 years of Professional Experience in Nursing or Related Positions:

- RN ICU, PAMC 05/2022-pr
- RN PCU/IMCU, PAMC 10/2014-05/2022
- RN PTCC 01/2014-10/2014

AaNA or Other Organizational Experience:

- AaNA LC/BOD Treasurer 02/2025-pr
- PAMC ICU Professional Governance Secretary 07/2024-pr
- AaNA- PRN Grievance Officer 02/2024-pr
- AaNA- PRN bargaining team 10/2023-pr
- PAMC PCU Professional Governance Chair 2021-05/2022
- AaNA Nurse Planner 2014-2015

Statement of Interest:

I wish to continue my work as the Board of Directors/Labor Council Treasurer to continue the important work of ensuring the organization's financial success well into the future. A lot has been accomplished during my brief tenure and I humbly ask for your vote to help sustain and grow this valuable organization.

**Secretary
(Labor Council)
&
Staff Nurse Director
(Board)**

Secretary (Labor Council) & Staff Nurse Director (Board)

Stacey Sever, BSN RN CCDS

Present Employment Position:

Clinical Documentation Specialist, Clinical Documentation/Quality, PAMC

Residence:

Anchorage, AK

Years' experience as an RN:

30+

Past 5 years of Professional Experience in Nursing or Related Positions:

- Team Lead RN Clinical Documentation Specialist, PAMC 2014-present
- Clinical Nurse Educator, ED, PAMC 2010-2014
- ED RN staff nurse, ED, PAMC 2007-2010
- Flight Nurse, LifeGuard Alaska, PAMC 1999-2007

AaNA or Other Organizational Experience:

I have been active with the AaNA:

- As a BOD member and LC member
- As the Health and Safety Officer for PRN
- Lead the new hire orientation at PAMC
- Partook in the 2024 PRN CBA negotiations
- Assisted with the most recent "Lift the Cap" campaign
- Have submitted many articles to The Alaska Nurse
- Have presented at TTN (and will present in October 2025)
- Have contributed resolutions at the General Assembly

Statement of Interest:

I feel that I have had various levels of contribution with the AaNA while holding this position in the past and that I can continue to this contribution that assists with the growth of membership, stronger CBAs, and information sharing.

**Director
(Labor Council)
&
Director at Large
(Board)**

Director (Labor Council) & Director at Large (Board)

Jane Erickson ADN, RN

Present Employment Position:

Staff RN, PAMC ICU

Residence:

Palmer, AK

Years' experience as an RN:

43

Past 5 years of Professional Experience in Nursing or Related Positions:

- Staff RN at PAMC in the ICU since 1986.

AaNA or Other Organizational Experience:

At PAMC ICU I am a charge nurse, preceptor and mentor to the new residents, fellows and new hires. I'm the Past President of the AaNA, current Director at Large for the BOD, Vice President of our local PRN and I'm a Grievance Officer. I work hard for the nurses at Providence to make sure they have a voice in their work place. I also represent the AaNA on the SHARP council making sure that nurses have a voice on the loan repayment program & that nurses are able to receive that loan repayment. As a leader in the local PRN I was very active in contract negotiations and grievances, making sure that PAMC nurses had a voice and fair representation at investigative meetings.

Statement of Interest:

I am an engaged member of the AaNA and fully understand its goals and responsibilities. As an AFT delegate, I would represent the perspectives of Alaskan nurses at the convention, align our values with proposed resolutions, and vote accordingly. Alaska's unique position is respected through the AFT's support of our sovereignty, and I am committed to upholding that status by representing AaNA with integrity.

Thank-you

Jane Erickson

Director (Labor Council) & Director at Large (Board)

Trisha Pavlicek

Present Employment Position:

Resource Pool, Providence Alaska Medical Center

Residence:

Palmer, AK

Years' experience as an RN:

10

Past 5 years of Professional Experience in Nursing or Related Positions:

- Resource Pool, RN, Providence Alaska Medical Center, 3/2020 to current

AaNA or Other Organizational Experience:

- I graduated in 2014 from UAA with a bachelors degree.
- I have spent the last year on the legislative committee.
- I have also spent the last few years being a unit captain to the Providence Bargaining Unit to aid in successful negotiations.

Statement of Interest:

I wish to continue to serve my fellow nurses in Alaska with a position with the AaNA so that we can have a voice in shaping our work environments and profession of nursing in this state. I enjoy the learning opportunities presented from the AaNA to work on a bargaining unit, provide education, and elevate the quality of care provided in our state and wish to continue to pursue this cause further.

AFT Convention Delegate

AFT Convention Delegate

Caitlin Brady

Present Employment Position:

Infusion Oncology RN, PeaceHealth Infusion Department

Residence:

Ketchikan, AK

Years' experience as an RN:

5

Past 5 years of Professional Experience in Nursing or Related Positions:

- Bartlett Regional Hospital, RN 2/2020-12/2021
- PeaceHealth Medical Center, RN 12/2021 - Present

AaNA or Other Organizational Experience:

I have been a labor council representative for the last two years for my local bargaining unit. I have been a board member of the AaNA and attended the last General Assembly in 2024. I currently serve as a grievance officer from my local union.

Statement of Interest:

I am interested in attending the AFT convention to learn more about our national union partnership with AFT, how we can expand our representation of nurses in Alaska, and to gain more connections with our state and federal representatives.

AFT Convention Delegate

Shannon J. Davenport, MSN,BSN,RN

Present Employment Position:

MHU RN, Providence Alaska Medical Center MHU

Residence:

Anchorage, AK

Years' experience as an RN:

16

Past 5 years of Professional Experience in Nursing or Related Positions:

- AaNA President 2023-present
- Legislative Co-Chair 2021-2024
- MHU RN PAMC 2/2025-present
- OR RN Creekside Surgery Center 3/2020-2/2025

AaNA or Other Organizational Experience:

have been involved with the AaNA for the past 5 years through various roles as President, Legislative Co-Chair, and working with the Editorial, Continuing Education, and Professional Practice areas of the organization. I have participated in both union and association activities to include Lift the Cap, creating a staffing bill to be presented to legislation, Solidarity events with the AFL-CIO, Narcan building kits, and working with various affiliates of the AaNA. Throughout the community I have been on the state wide Medicaid, SHARP, and AK Nursing Workforce Committees. I have been working with UAA, APU, and Charter college with their nursing programs and expansion to rural areas of the state along with the HOSA program for high school students looking for healthcare occupations. I have volunteered with the American cancer society, Alzheimer's Association, National Alliance for Mental Illness, Beans Cafe, Kid's Kitchen, and the Senior Citizen Advisory Board. I am a full time Mental Health Nurse at PAMC, a PRN hospice nurse for Ancora, and a faith based nurse. Education includes a PHD, MSN, BSN, and ADN in Nursing, with a Bachelors in Zoology and Microbiology.

AaNA President 2023-2025 HOSA Vice- President 2024-present AaNA Legislative Co-Chair 2021-2023

Statement of Interest:

As a dedicated member of our union and organization, I believe in the power of collective action and the importance of representing the voices of our membership at every level. Throughout my time with the union, I have remained committed to advocating for fair labor practices, equitable treatment, and the protection of workers'

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rights. I understand the responsibility that comes with being a delegate, to listen, to speak up, and to help shape the policies and direction of our union in a way that reflects the needs and aspirations of our members. I will bring a thoughtful, informed, and inclusive perspective to the convention. I will ensure that our local's concerns are heard and that I return with insights and updates that will benefit all of us.

AFT Convention Delegate

Jane Erickson ADN,RN

Present Employment Position:

Staff RN, PAMC

Residence:

Palmer, AK

Years' experience as an RN:

43

Past 5 years of Professional Experience in Nursing or Related Positions:

- Staff RN PAMC ICU since 1986

AaNA or Other Organizational Experience:

At PAMC ICU I am a charge nurse, preceptor and mentor to the newer nurses. I'm the President of the AaNA, Vice President of our local PRN and I'm a Grievance Officer. I work hard for the nurses at Providence to make sure they have a voice in their work place. I also represent the AaNA on the SHARP council making sure that nurses have a voice on the loan repayment program & that nurses are promoted to be able to receive that loan repayment.

Statement of Interest:

I am an engaged member of this organization & clearly understand the goals & responsibilities that are before it. As a delegate I would represent the perspectives of Alaskan nurses to the convention, align our values with the proposed resolutions and vote accordingly. Alaska's unique position is respected through the AFT's support of our sovereignty, and I would like the opportunity to be representing the AaNA with hard work and integrity. Thank-you

AFT Convention Delegate

Jori Nicholson RN BSN

Present Employment Position:

OB, PeaceHealth Ketchikan

Residence:

Ketchikan, AK

Years' experience as an RN:

13

Past 5 years of Professional Experience in Nursing or Related Positions:

- OB, ICU PeaceHealth Ketchikan

AaNA or Other Organizational Experience:

- Current Ketchikan Registered Nurses Bargaining Unit President
- 2025 AFT delegate

Statement of Interest:

I am interested in attending the AFT conference as a AaNA delegate to represent the rural parts of our organization and how AFT resources can benefit our smaller bargaining units

AFT Convention Delegate

Trisha Pavlicek

Present Employment Position:

Resource Pool RN, Providence Alaska Medical Center

Residence:

Palmer, AK

Years' experience as an RN:

10

Past 5 years of Professional Experience in Nursing or Related Positions:

- Resource Pool, Rn, Providence Alaska Medical Center, 3/2020- current

AaNA or Other Organizational Experience:

- I graduated in 2014 from UAA with a bachelors degree.
- I have spent the last year on the legislative committee.
- I have also spent the last few years being a unit captain to the Providence Bargaining Unit to aid in successful negotiations.

Statement of Interest:

I wish to continue to serve my fellow nurses in Alaska with a position with the AaNA so that we can have a voice in shaping our work environments and profession of nursing in this state. I enjoy the learning opportunities presented from the AaNA to work on a bargaining unit, provide education, and elevate the quality of care provided in our state and wish to continue to pursue this cause further.

AFT Convention Delegate

Donna Phillips, BSN, RN

Present Employment Position:

Labor Council Chair, Alaska Nurses Association

Residence:

Girdwood, AK

Years' experience as an RN:

Past 5 years of Professional Experience in Nursing or Related Positions:

- AaNA Labor Council Chair, AaNA 2002-present (member since 2000)
- AFT VP 2020-2024
- PAMC, ICU RN 5/1994-10/2024

AaNA or Other Organizational Experience:

- Member, AFT Nurses & Health Professionals Program & Policy Council – 2015 to Present
- Delegate for AaNA to AFT 2016, 2018, 2020, 2022 & 2024 Convention
- Hearing Officer, State of Alaska Workers Compensation Board – 2014-2019
- AaNA Labor Council member – 2000 to Present
- AaNA Labor Council Chair – 2002 to 2011, 2012 to Present
- PRN Negotiating Team, several contracts
- AaNA Treasurer – 2007 to 2011
- Central Labor Council Delegate, Anchorage – 2003 to Present
- Vice President for AaNA to the AK AFL-CIO – 2003 to 2005, 2009 to present
- Various committees at PAMC including safe patient handling, environment of care, pharmacy and therapeutics
- Turnagain Arm Health Clinic BOD, 2012-2019

Statement of Interest:

As a former AFT-VP, I would be honored to serve our National Union as a delegate from the Alaska Nurses Association Labor Program at the 2026 Convention in Washington, DC. I have been part of the Nurses and Health Professionals Program & Policy Council since we joined the AFT in 2015.

As the AaNA looks to transition to newer leader, I anticipate this will likely be my last convention in my role as Labor Council chair. I would welcome the opportunity to mentor newer delegates to their roles as representative of the AaNA/AFT #1953 at our national convention.

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I would be honored to serve as your delegate to the convention. Thanks for your years of support as a leader in the AaNA Union.

AFT Convention Delegate

Caitlin M. Smiley, RN

Present Employment Position:

ICU RN, PAMC ICU

Residence:

Anchorage, AK

Years' experience as an RN:

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- AaNA-PRN Grievance Officer 02/2024-pr
- AaNA- PRN bargaining team 10/2023-pr
- PAMC PCU Professional Governance Chair 2021-05/2022
- AaNA Nurse Planner 2014-15

Statement of Interest:

I am deeply committed to the success of the Alaska Nurses' Association and I believe one important pillar of that success is deepening our relationship with our National Union. Alaskan Nurses deserve effective leadership and representation at both the state and national level.