

LETTER OF AGREEMENT
by and between
Central Peninsula General Hospital and
Alaska Nurses Association

Re: Seniority Scheduling Clarification

This agreement is between Central Peninsula General Hospital (CPH) and the Alaska Nurses Association (AaNA). CPH and the AaNA are parties to a Collective Bargaining Agreement (CBA)

The purpose of this agreement is to document the clarification of seniority scheduling among nurses covered by the CBA.

The parties recognize that bargaining unit nurses classified as full or part time shall be scheduled to work their preferred shifts based on seniority to the extent possible. Following the fulfillment of full and part time scheduling obligations, the bargaining unit per diem nurses provided availability will be applied based on seniority in accordance with this agreement.

No other terms of the current collective bargaining unit agreement shall be modified by this letter of agreement. This agreement is entered into freely and voluntarily by the signatures of the parties below.

SIGNED FOR:

Central Peninsula General Hospital



Kaylee Hilton HR Director

Date 10.10.25

Alaska Nurses Association



Jenipher Young, RN, BSN

Date 10/10/25