



Alaska Nurses
Association
RNS UNITED - CPGH

Candidate Biographies

**RNs United CPH-HP
Officers Election**

WINTER 2025

President-Treasurer

President-Treasurer

Jenipher Young

Present Employment Position:

Care Coordinator, Central Peninsula Hospital Care Coordination Soldotna, A.K.

Residence:

Soldotna, AK

Years' experience as an RN:

14 years 10 months

Past 5 years of Professional Experience in Nursing or Related Positions:

- RNs United President about 5 years and the Vice President for many years prior
- Director at Large for Alaska Nurses Association Board of Directors
- Labor Council Director at Large for Alaska Nurses Association
- RNs United Grievance Officer

AaNA or Other Organizational Experience:

As an experienced registered nurse and dedicated advocate for both patients and nursing professionals, I am honored to submit my candidacy for the position of President/Treasurer for the RNs United CPGH Bargaining Unit of the Alaska Nurses Association.

With nearly 15 years as a registered nurse and almost 23 years of service at Central Peninsula Hospital, including experience as a CNA, I have had the privilege of working across medical-surgical units and our skilled nursing facility, managing admissions and discharges, participating in utilization review, and leading our Nurse Professional Practice Committee for seven years.

I believe that strong patient care begins with strong nursing care. When nurses are valued, supported, and protected, they are empowered to deliver the highest quality care to our communities. I have seen firsthand the impact of unsafe staffing, unbalanced workloads, and under-resourced environments. In this leadership role, I will prioritize realistic staffing levels, a consistent nursing voice in organizational decision-making, and a culture grounded in respect, collaboration, and shared accountability.

Statement of Interest:

As President/Treasurer, I will strive to ensure that our union is not just reactive but proactive: to anticipate emerging issues, to support member education, to maintain transparent fiscal stewardship, and to build strong communication between bargaining unit members, leadership, and the greater association of AaNA. I am

committed to being a thoughtful listener, an effective communicator, and a tireless advocate. My goal is to retain and empower our outstanding nurses, to defend good employees from injustice, and to cultivate a workplace where each nurse has a voice and is recognized.

It would be a privilege to serve our membership in this capacity, and I bring energy, experience, and a steadfast commitment to nurse-led solutions, collective empowerment, and patient-centred advocacy.

Vice President

Vice President

Kylie Brown, RN , BSN, CCRN, CCRP

Present Employment Position:

Cardiac and Pulmonary Rehab RN, Central Peninsula Hospital. Soldotna, AK

Residence:

Soldotna, AK

Years' experience as an RN:

over 12 years

Past 5 years of Professional Experience in Nursing or Related Positions:

- ER RN, CPH
- ICU RN, CPH
- ICU RN, ANMC
- Correctional RN, Wildwood Correctional Facility

AaNA or Other Organizational Experience:

I am a Bachelor-prepared registered nurse with a minor in Nutrition and Psychology and over 12 years of experience in Emergency, Intensive Care, and Cardiac & Pulmonary Rehabilitation nursing. I hold national certifications as a Critical Care Registered Nurse (CCRN), Certified Cardiac Rehabilitation Professional (CCRP), and in Pulmonary Rehabilitation.

Since joining Central Peninsula Hospital in December 2016, I have worked across multiple departments—including ICU, ER, and now Cardiac and Pulmonary Rehab—allowing me to develop a well-rounded perspective on acute and chronic care management. I have been actively involved with RNs United since 2022, first serving as a grievance officer and later transitioning to the role of Vice President. In addition, I serve as the RNs United nurse representative on the Labor Council and participated in the 2024 CPH contract negotiations, advocating for fair contracts and strong nurse representation.

Statement of Interest:

I'm interested in holding a position within AaNA because I'm passionate about advocating for nurses and strengthening our professional community across Alaska. Throughout my 12 years in nursing—spanning Emergency, ICU, and now Cardiac and Pulmonary Rehab—I've seen how essential strong leadership and collaboration are to both patient care and staff well-being. My involvement as Vice President and Labor Council representative with RNs United has given me valuable experience in communication, negotiation, and advocacy, which I hope to bring forward to AaNA.

My goal is to foster open dialogue, increase member engagement, and ensure every nurse feels supported and represented. I want to contribute to building an organization that not only protects our professional interests but also uplifts our practice standards and celebrates the impact we make daily. I believe that together we can strengthen our collective voice and advance the future of nursing in Alaska.

Secretary

Secretary

Rebecca Hart, RN

Present Employment Position:

Registered Nurse, Central Peninsula Hospital, Med-Surg, Soldotna, Alaska

Residence:

Soldotna, AK

Years' experience as an RN:

11

Past 5 years of Professional Experience in Nursing or Related Positions:

- Med-Surg, Registered Nurse, CPH 1/2023 - Present
- Travel Nurse, Registered Nurse, Trusted Health/Alaska Regional 11/2021 - 11/2022
- ICU, Registered Nurse, CPH 10/2020 - 10/2021

AaNA or Other Organizational Experience:

Grievance officer 2019-2021 and again 2024 to present.

Part of the negotiating team during the December 2024 negotiations.

Statement of Interest:

I want to continue serving our Union, moving from my previous position as a Grievance Officer to Secretary, because I am committed to advocating for my fellow nurses and ensuring our voices are heard and respected. With my past Officer experience, I have seen firsthand the impact a strong and united Union leadership team can have, and I wish to continue building on that. I want to keep using my experience and passion to help our nurses grow stronger, improve working conditions, and stay better equipped to meet the challenges we are facing and will face in the future.

Secretary

Ashley Jones

Present Employment Position:

Medsurg RN / Charge Fill In, CPH MedSurg Soldotna

Residence:

Soldotna, AK

Years' experience as an RN:

4

Past 5 years of Professional Experience in Nursing or Related Positions:

- Medsurg RN, CPH 11/2024-Present
- Medsurg RN, MVH 03/2023-10/2024
- Home Health RN, Alliance, 12/2021-09/2023
- Medsurg RN, Portneuf, 06/2021-12/2021

AaNA or Other Organizational Experience:

I've helped out with a few organizations by taking on small leadership roles. I've helped plan events, keep things organized, and make sure everyone knew what was going on. I like being part of a team and helping things run smoothly, even if it's just doing simple tasks like taking notes or sending reminders. These experiences showed me how important it is to communicate, stay organized, and help others when needed. I've learned a lot about working with people and making sure things get done the right way.

Statement of Interest:

I want to hold the secretary position within AANA because I enjoy staying organized and helping things run smoothly. I think good communication and keeping clear records are really important for any group to be successful. My goal as secretary would be to make sure meetings are well-documented, everyone gets the information they need, and tasks are followed up on in a timely way. I also want to help improve communication between members and support the team in reaching its goals. Overall, I want to contribute to AANA's success by being reliable, organized, and easy to work with.

Grievance Officer (3 Positions)

Grievance Officer

Savannah Culbertson, MSN, RN

Present Employment Position:

Nurse Educator, Central Peninsula Hospital, Soldotna, AK

Residence:

Sterling, AK

Years' experience as an RN:

11

Past 5 years of Professional Experience in Nursing or Related Positions:

- Nurse Educator, Central Peninsula, 2024-current
- PACU, RN, CPH, 2022-2024
- Cath Lab, RN, CPH, 2021-2022
- ER, RN, St. Joseph's Hospital- South, 2019-2021

AaNA or Other Organizational Experience:

MSN. I've served informally as a grievance officer previously. I currently work as a Nurse Educator.

Statement of Interest:

I want to help. My goals are to help my fellow nurses find amicable solutions.

Grievance Officer

Jill Garnet RN

Present Employment Position:

Care Coordinator, CPH - Care Coordination - Soldotna AK

Residence:

Kasilof, AK

Years' experience as an RN:

13

Past 5 years of Professional Experience in Nursing or Related Positions:

- RN CPH since 2012
- Grievance Officer AaNA local CPH 5 years

AaNA or Other Organizational Experience:

5 years grievance officer / 2 contract negotiations

Statement of Interest:

I wish to supprt the current officer team for the next 3 years

Grievance Officer

Tonya Raney

Present Employment Position:

RN in Surgical Services, Kenai

Residence:

Kenai, AK

Years' experience as an RN:

11

Past 5 years of Professional Experience in Nursing or Related Positions:

- RN in Surgical Services, Central Peninsula Hospital 7-29-16 to present

AaNA or Other Organizational Experience:

I have been attending the Labor Council meetings as a guest the last 3 or 4 months. I served on the negotiating team in 2024 for CPH. I completed my ADN in 2013 and BSN in 2018.

Statement of Interest:

Originally I got involved in the union because I want things to be fair for everyone. I have had the pleasure and opportunity to meet with members over the last year. I enjoy listening to members and help determine the next step.

**Representative to the
AaNA Labor Council**

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Kylie Brown, RN , BSN, CCRN, CCRP

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